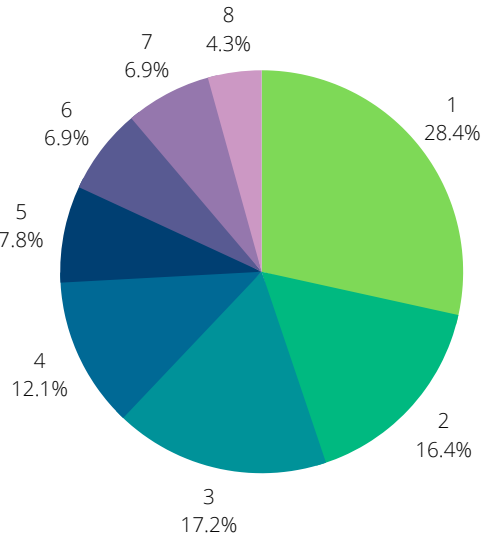
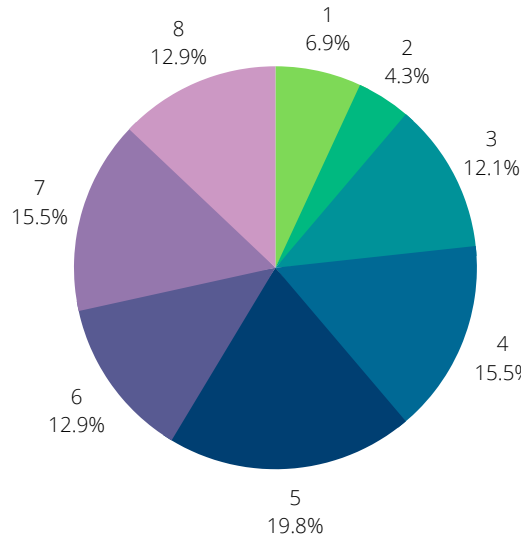


Please rank the Desired Qualifications you believe are the most important in the selection of a new Chief of Police. From the 8 choices listed below, please rank the desired qualifications from 1 to 8, with "1" being the most important, and "8" being the least important.

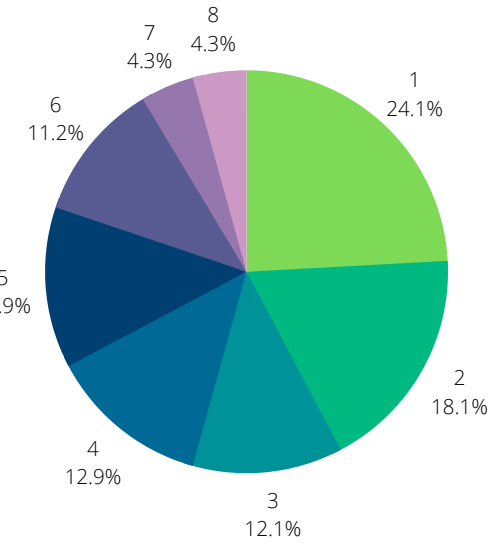
TRACK RECORD OF REDUCING CRIME



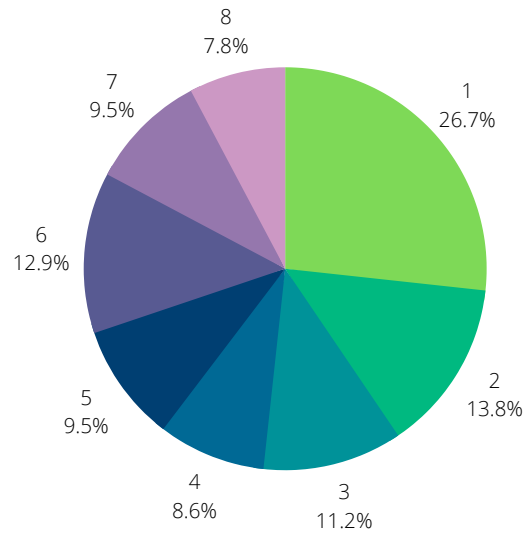
LEVEL OF EDUCATION



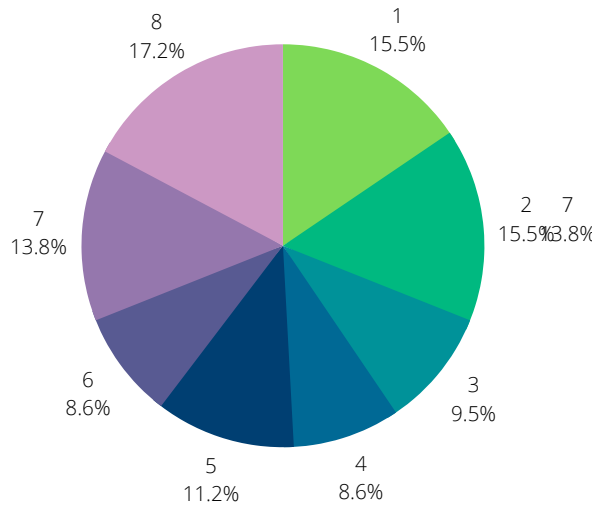
TOTAL YEARS OF EXPERIENCE IN LAW ENFORCEMENT



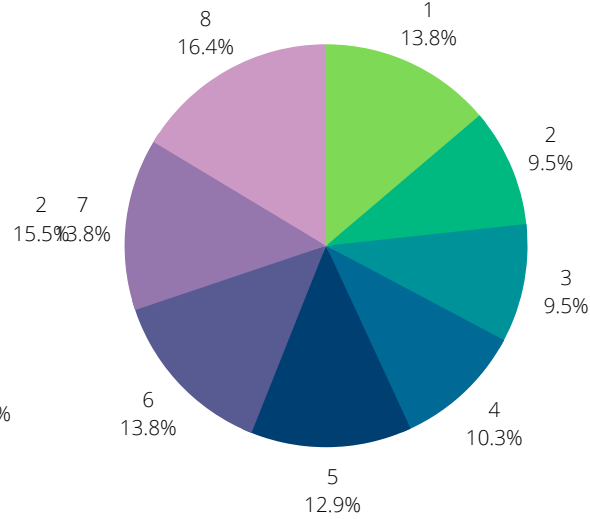
PRIOR EXPERIENCE AS A POLICE CHIEF



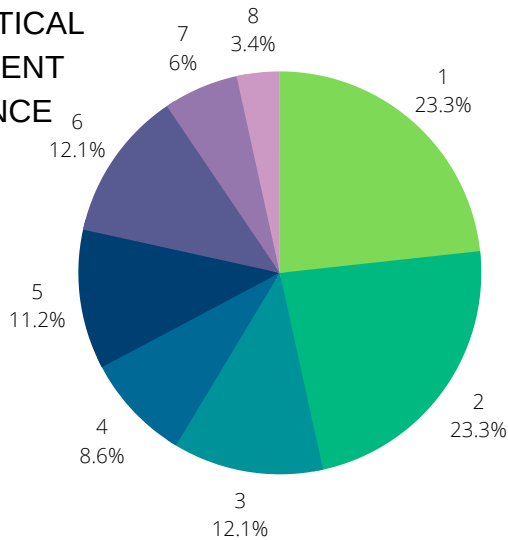
EXPERIENCE AS A POLICE OFFICER WITHIN THE STATE OF MARYLAND



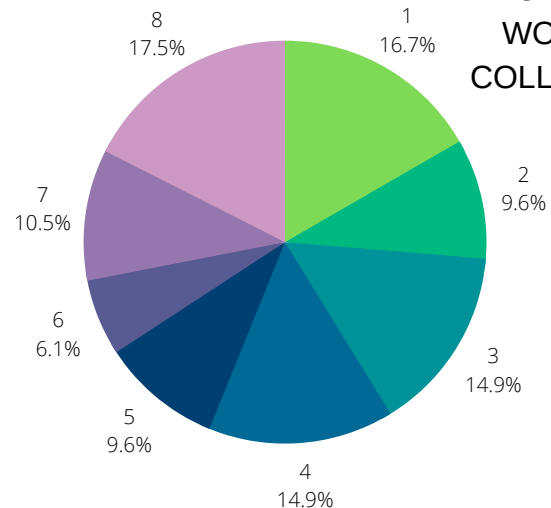
EXPERIENCE WORKING IN A DIVERSE COMMUNITY



CRISIS/TACTICAL MANAGEMENT EXPERIENCE

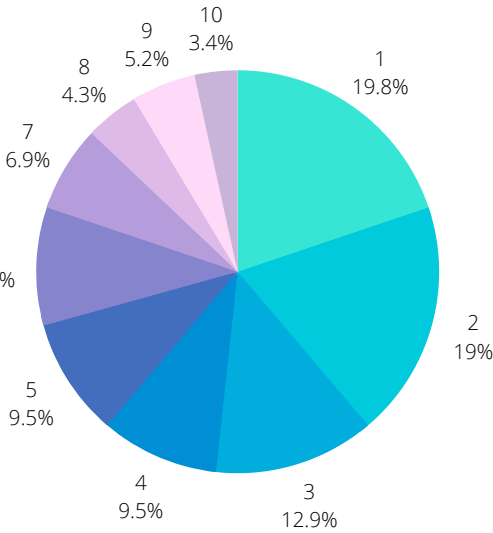


PRIOR EXPERIENCE WORKING W/ A COLLECTIVE BARG UNIT

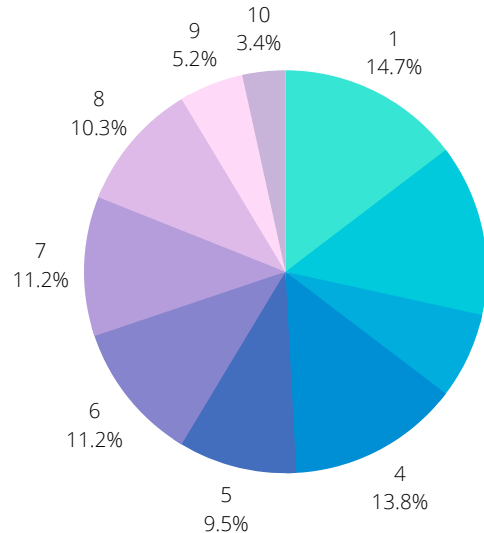


Please rank the Leadership Qualities that you believe are important for the next Police Chief to possess. From the 10 choices listed below, please rank the desired qualifications from 1 to 10, with "1" being the most important, and "10" being the least important.

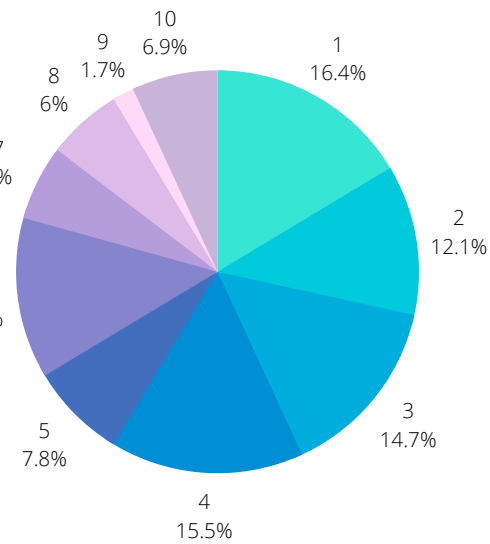
COMMUNICATION WITH THE COMMUNITY & STAFF



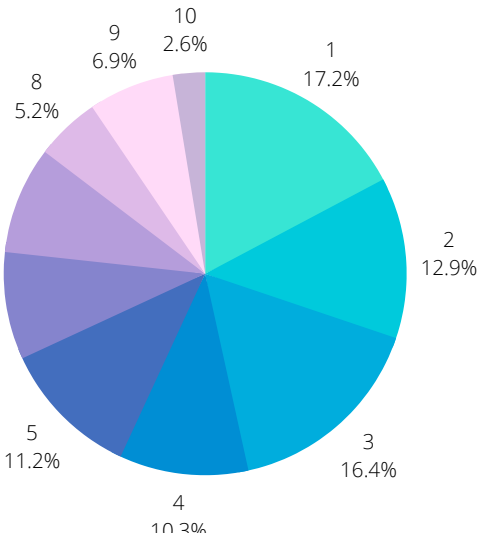
DEVELOPMENT OF STAFF



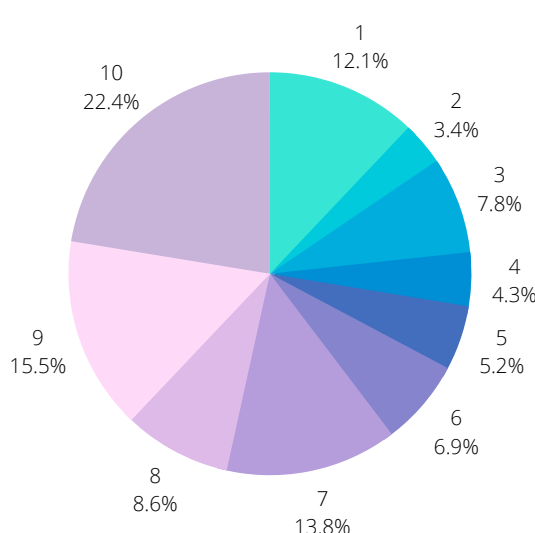
PROBLEM SOLVING



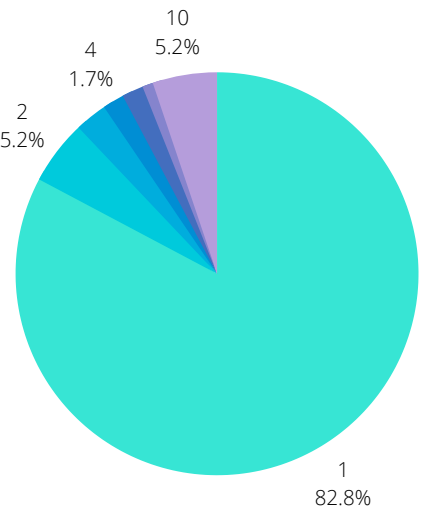
HOLDING EMPLOYEES ACCOUNTABLE



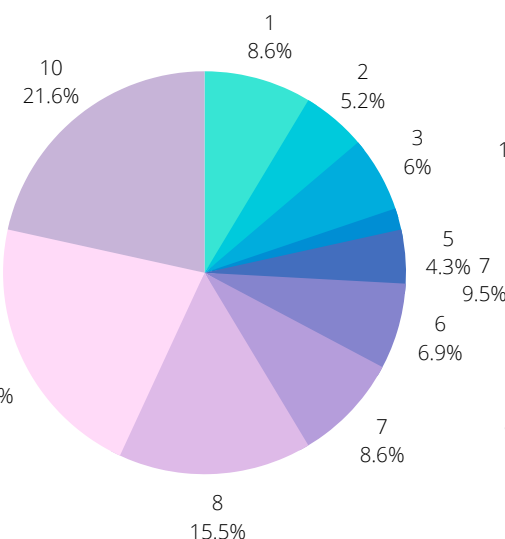
UNDERSTANDING OF DIVERSE COMMUNITIES



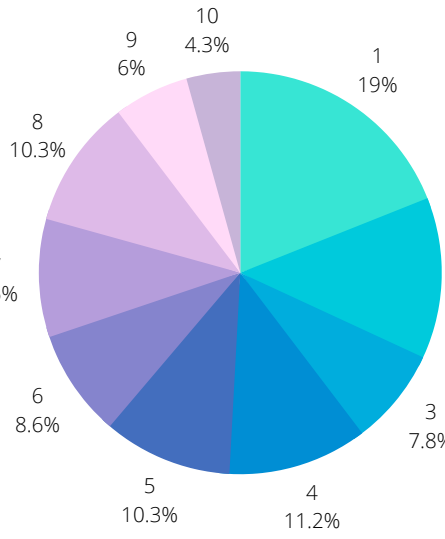
HONESTY & INTEGRITY



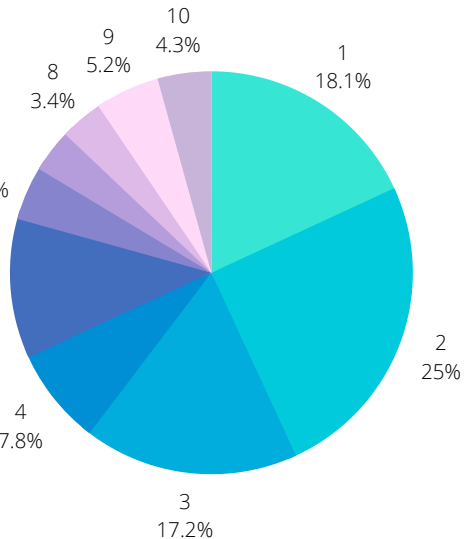
ACCESSIBILITY TO THE COMMUNITY



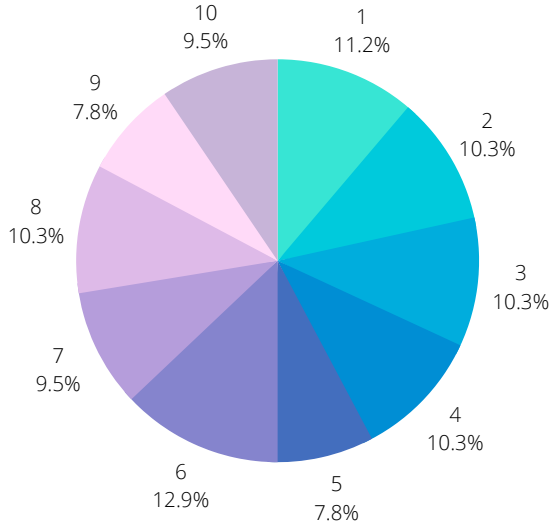
ACCESSIBILITY TO THE EMPLOYEES



EFFECTIVE & TIMELY DECISION MAKING

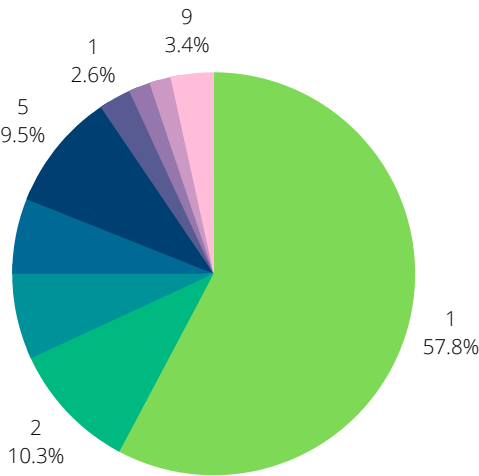


ABILITY TO EFFECT ORGANIZATIONAL CHANGE

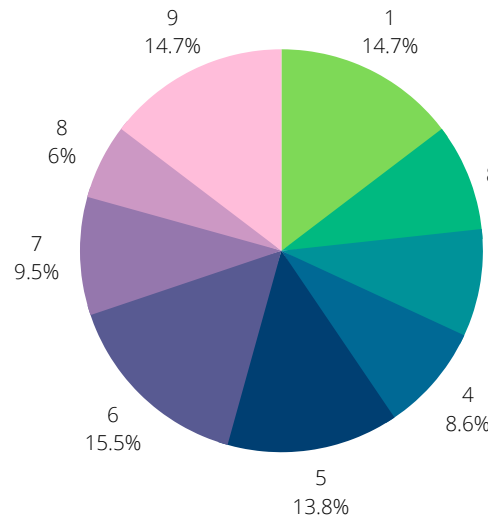


The new Chief of Police will be required to immediately Balance Priorities between the Department and the community. From the 9 choices listed below, please rank the priorities you believe should be an immediate focus for the new Chief of Police. "1" being the most important, and "9" being the least important.

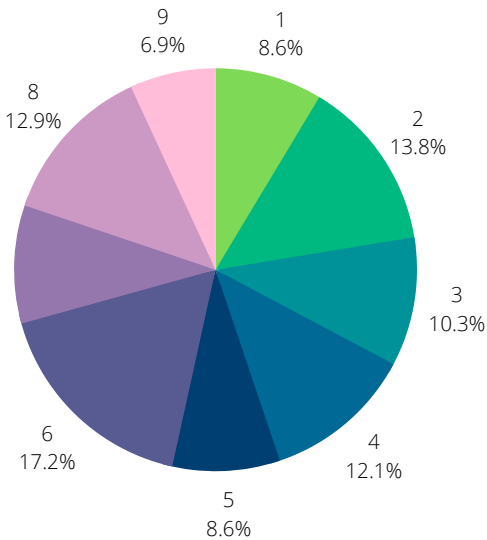
CONNECTING WITH EMPLOYEES OF THE FREDERICK POLICE DEPARTMENT



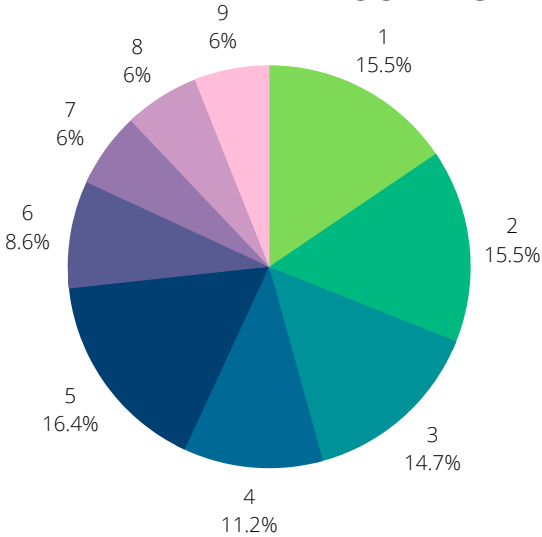
IMPROVING SWORN & NON-SWORN TRAINING



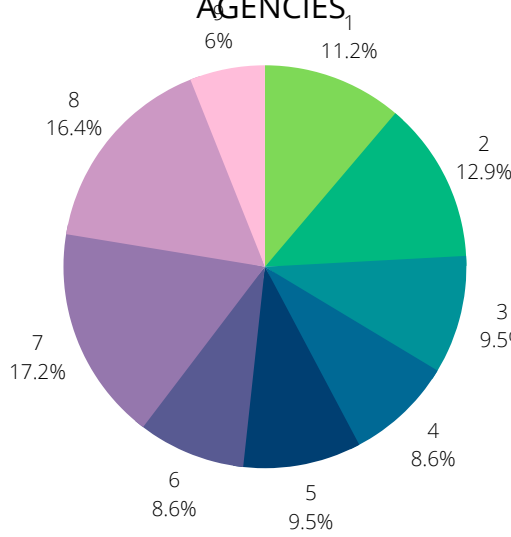
FORMING PARTNERSHIPS WITH COMMUNITY GROUPS



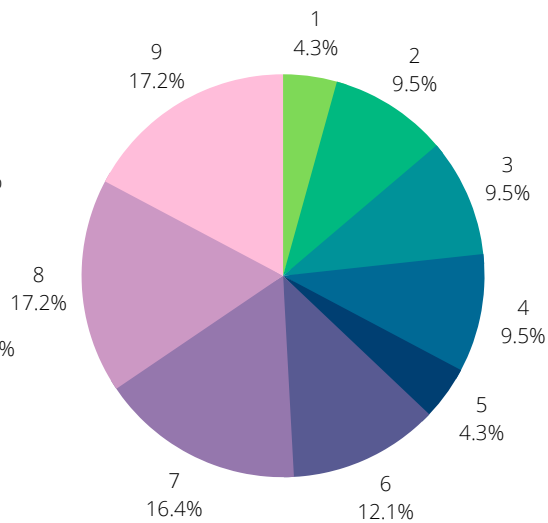
REVIEWING THE EFFECTIVENESS OF ALL DEPARTMENT PROGRAMS



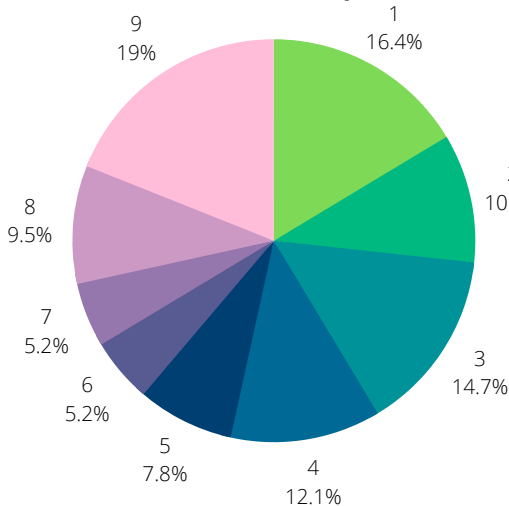
BUILDING RELATIONSHIPS WITH OTHER LAW ENFORCEMENT AGENCIES



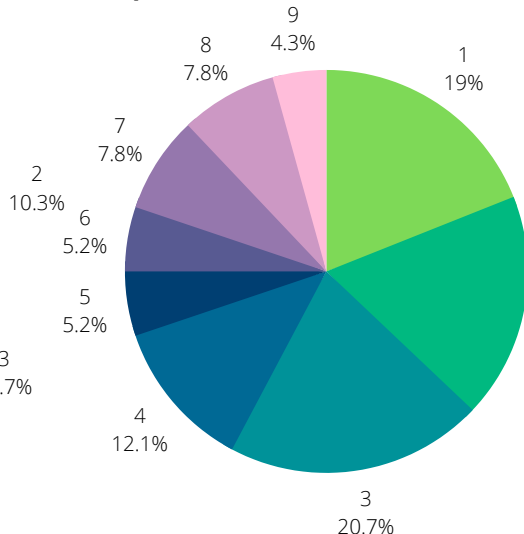
INTERFACING WITH THE BUSINESS COMMUNITY



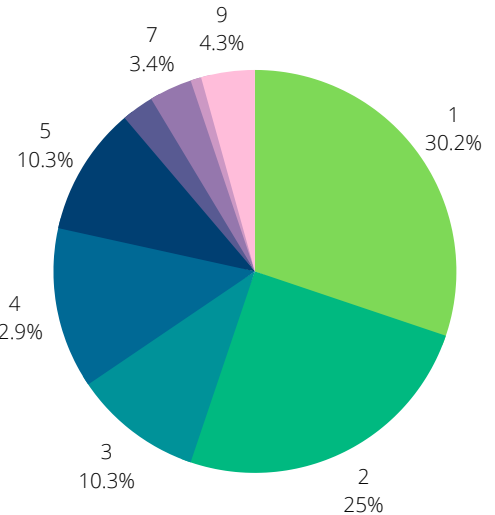
DEVELOPING/BUILDING A NEW POLICE HEADQUARTERS



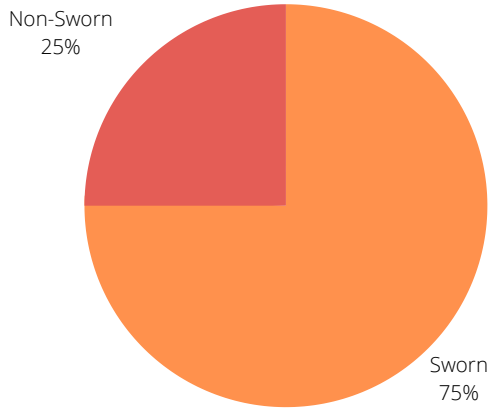
ASSESSING DEPARTMENT EQUIPMENT AND VEHICLE NEEDS



ASSESSING DEPARTMENT STAFFING NEEDS



Are you a sworn or non-sworn member of the Frederick Police Department?



Ideally, what size law enforcement agency would you like to see the next Chief of Police come from?

