

MARYLAND POLICE TRAINING and STANDARDS COMMISSION
Community Policing Program
Annual Report

Agency: **Frederick Police Department**

Region #: **I**

Reporting Period: **January 1 – December 31, 2017**

Agency Contact Name: **Chief Ed Hargis** Phone #: **301-600-1216**

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Number of sworn members: **138**

Non-sworn members: **46**

Population: **68,000**

Square miles serviced by agency: **23.37 square miles**



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The Frederick Police Department is pleased to provide the following information on our community policing programs and initiatives. This report is structured around the Ten Guiding Principles of Community Policing as identified by the U.S. Department of Justice, Office of Community Oriented Policing.

The jurisdiction of the Frederick Police Department is within the City of Frederick. The City, located less than an hour from Washington, D.C. and Baltimore, has over 68,000 residents. Listed in this document are some of the programs and services offered by the Frederick Police Department. Our comprehensive community involvement strategies indicate solid and robust relationships with those we serve. With that being said, we are constantly looking for new opportunities to reach and engage community members. In 2017, departmental members participated in 1,050 community talks, presentations, and events, as well as 3,182 business liaisons interactions.

Principal #1 - Crime Prevention is the responsibility of the total community.
Principal #2 - The police & community share ownership, responsibility, & accountability for the prevention for crime.

The Frederick Police Department believes that crime prevention is not the sole responsibility of the department, but must be done in concert with the entire community. We work tirelessly to establish relationships and include all members of the community. These relationships we have found to be mutually beneficial as they allow us to reach as many stakeholder as possible.

Partner Organizations include:

- Adult Protective Services
- Asian American Center
- Celebrate Frederick
- Child Protective Services
- East End Coalition
- Frederick County Commission for Women
- Frederick County Health Department
- FC Workforce Services
- Frederick Ministerial Society
- Heartly House
- Lincoln Resident Council
- Maryland School for the Deaf
- Neighborhood Advisory Councils
- Student Homelessness Initiative Partnership of Frederick County (SHIP)
- The ARC
- Advocates for Homeless Families
- Boys & Girls Club
- Centro Hispano
- Community Action Agency
- Faith House
- DC Department of Aging
- FC Liquor Board
- Frederick Mediation Center
- Frederick Rescue Mission
- Housing Authority
- Local Management Board
- Mental Health Association
- Rotary Clubs of Frederick County
- South End Coalition
- The Frederick Center
- Alan Linton Shelter
- Carver Resident Council
- Child Advocacy Center
- Downtown Frederick Partnership
- Frederick County Coalition for Homelessness
- FC Fire & Rescue
- FC Public Schools
- Frederick Memorial Hospital
- Golden Mile Alliance
- Human Relations Commission
- Lucas Village Resident Council
- Mobile Crisis
- Safe Kids Coalition
- Special Olympics
- Waystation

The department is also active in the Neighborhood Advisory Council Initiative. The City of Frederick is divided into twelve (12) Neighborhood Advisory Councils (NAC). Each patrol supervisor is assigned a NAC in which they attend monthly / bi-monthly meeting and responsible for problem solving and issues and concerns in that area. A member of the Frederick Police Command Staff is also assigned to each NAC for additional oversight. In 2017, departmental members participated in seventy (70) NAC meetings.

The department also hosts and participates in numerous events throughout the year. These events are aimed at engaging and educating community members. These events include: Citizens Police Academy, Community Crime Summit, National Night Out, PAL Santa Day, Pack a Police Car, and the Youth Police Academy are to name a few.

Our 2nd Annual Community Crime Summit was held on March 11, 2017, at the department's training facility on Plant Road. Attendees spent the morning learning about the department's body worn camera program, drugs/heroin, identity theft, gang awareness, human trafficking, FPD programs & services, and personal & neighborhood Safety.

The Youth Police Academy, started in 2003, is based on the concept of providing youth the opportunity to see what it is like to be a police officer. This 3 ½ hour program has served close to 2500 youth since its inception. Youth spend this time trying on uniforms, watching K9 and Special Response Team demonstrations, processing a crime scene, discovering tools of the trade and attempting a physically agility course.

2017 marked the 4th year the department held Pack a Police Car. This event, held in December, is based on a simple premise – park police vehicles at a local big box retailer and collect non-perishable items for the Community Action Food Bank. This past December, on a snowy cold day, we collected so many items that we needed to secure a box truck to transport the items to the food bank.

National Night Out is a nationwide event held on the first Tuesday in August. In 2017, the department held National Night Out at four locations across the city; Lucas Village, Mullinix Park, Hillcrest Park, and Carrollton Park. These events were organized in concert with the Neighborhood Advisory Councils and community members. Each location had activities, static police displays, food, moon bounces, and community organizations.

Principal #3 - Police effectiveness is a function of crime control, crime prevention, problem solving, community satisfaction, quality of life, and community engagement.

The department takes great pride in our effectiveness in problem solving in the community. Every departmental member is committed to making the City of Frederick a great place to live, work, and play.

Principal #4 - Mutual trust between the police and the community is essential for effective policing.

Mutual trust and understanding between the police and the community is essential for effective policing. The Frederick Police department is diligent in being transparent in our actions. We also view each community interactions as an opportunity to build that trust.

Principal #5 - Crime prevention must be a flexible, long-term strategy in which the police and community collectively commit to resolving the complex and chronic causes of crime.

We realize that crime will never go away, but we know the importance of a long-term strategy in concert with the community. Causes of crime are at times complex and require not only police interaction, but also the cooperation of outside agencies and organizations.

Principal #6 - Community policing requires the knowledge, access, and mobilization of community resources.

The Frederick Police Department maintains a list of community resources available to all members of the department. The department also works with community organizations and rely on them in their areas of expertise. Some of these organizations and agencies include the Mental Health Association, Way Station, Health Department, Department of Aging, and Code Enforcement. The agency realizes that we cannot be successful and effective without our community resources.

Back in 2015, the department saw a need in the community for resources geared for youth ages 5-21 and created the Frederick County Youth Resource Guide. This guide is available to all members of the community and is available online. Updated yearly, the guide includes resources for parents and caregivers in the areas of; Family and Youth Services, Hotlines and Crisis, Job Assistance, Mental Health, Drug and Alcohol Treatment, Mentoring Programs, etc. The guide can be downloaded at <http://cityoffrederick.com/DocumentCenter/View/6859>

Principal #7 - Community Policing can only succeed when top management, police and government officials enthusiastically support its principles and tenets.

Everyone at the Frederick Police Department as well as our elected officials support the principals of community policing.

Principal #8 - Community policing depends on decentralized, community-based participation in decision making.

Neighborhood Advisory Council meetings are just one way in which we decentralize our decision making. Command staff and supervisors attend the meetings so the community can be active participants in the process.

Principal #9 - Community policing allocates resources and services based on analysis, identification, and projection of patterns and trends, rather than incidents.

The department uses analytical programs to analyze and identify crime trends and make predictions which allow us to deploy officers in those area. Officers are dispatched to the areas identified to reduce and prevent crimes. The analytical software we use is PredPol. The software identifies where and when crime is most likely to occur.

Principal #10 - Community policing requires an investment in training with special attention to problem analysis and problem solving, facilitation, community organization, communication, mediation and conflict resolution, resource identification and use, networking and linkages, and cross-cultural competency.

In 2017, Dr. James T. Reese presented his motivational seminar to all departmental members. The seminar was based on transforming jobs from mere pensions to passions as well as coping with change and dealing with adversity. Along with the presentation from Dr. Reese, members of the department are encouraged to enroll in various training opportunities to its members. Additionally, our Public Information and Outreach Coordinator has been trained through Community Mediation Maryland and provides mediation services when needed.



For more information on programs and services offered by the

Frederick Police Department please visit www.cityoffrederick.com