

**THE CITY OF FREDERICK
MAYOR AND BOARD OF ALDERMEN
RESOLUTION NO: 15-12**

A RESOLUTION concerning

Recreation Policies

WHEREAS, the Mayor and Board of Aldermen have the authority to adopt policies to provide benefits for City employees, retirees, and officials; and

WHEREAS, the annual Fee Schedule Ordinance establishes fees for recreation facilities, classes, and programs, but does not preclude the Aldermen from providing its officials, employees, or retirees with benefits such as a waiver or reduction of such fees; and

WHEREAS, on April 3, 2003, via Resolution No. 03-33, the Mayor and Board of Aldermen adopted certain recreation policies; and

WHEREAS, the Mayor and Board of Aldermen wish to update and clarify the City's policies with respect to the use of certain City facilities by City employees, retirees, and officials.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, MARYLAND that the recreation policies set forth on Exhibit A hereto, entitled "Recreation Policies", are hereby adopted.

BE IT FURTHER RESOLVED that Resolution No. 03-33 is hereby void and of no further force or effect.

ADOPTED AND APPROVED this 4th day of June, 2015.

WITNESS





Randy McClement, Mayor

Approved for legal sufficiency:



City Attorney

RECREATION POLICIES

(I) Policy on the Use of Certain Recreational Facilities.

(A) This policy applies to the recreational use of the following City facilities:

- (1) William R. Talley Recreation Center (fitness center and gym);
- (2) Thomas swimming pool; and
- (3) Diggs swimming pool.

(B) The following individuals may use the facilities listed above free of charge at any time:

- (1) full-time City employees and their immediate family members;
- (2) regular part-time City employees who work at least 1,000 hours per year and their immediate family members;
- (3) part-time employees in the Recreation Department;
- (4) retirees and their spouses;
- (5) elected City officials and their immediate families; and
- (6) members of the Parks and Recreation Commission.

(C) Users may be charged a nominal one-time fee to cover the costs of the required identification card.

(II) Policy on the Rental of Recreation Facilities.

(A) This policy applies to the rental of pavilions, fields, and other such recreational facilities.

(B) Full-time and regular part-time City employees may rent recreational facilities for 15% less than the fee specified in the then-current Fee Schedule Ordinance.

(III) Policy on Participation in Recreation Programs and Classes.

(A) This policy applies to participation in recreation classes by current City employees.

(B) The following employees and their immediate family members may participate in any non-contractual class without a limit on enrollment free of charge:

- (1) full-time employees in the Recreation Department;
 - (2) any regular part-time employee in the Recreation Department who works more than 208 hours per calendar year.
- (C) Part-time employees in the Recreation Department working less than the hours specified in (B)(2) above and their immediate families may participate in any non-contractual class without a limit on enrollment for 50% less than the fee specified in the then-current Fee Schedule Ordinance.
- (D) Full-time employees and regular part-time employees who work in City departments other than the Recreation Department may participate in any non-contractual class without a limit on enrollment for 15% less than the fee specified in the then-current Fee Schedule Ordinance.
- (E) Every class participant must pay any applicable supply fees.
- (IV) Clustered Spires Golf Course Policy.**
- (A) This policy applies to the recreational use of the Clustered Spires Golf Course (CSGC) by current City employees.
- (B) CSGC employees may play rounds of golf at CSGC free of charge, subject to the rules established in subsection (D) below.
- (C) City employees working in departments other than CSGC may play rounds of golf for the "senior" fee specified in the then-current Fee Schedule Ordinance, subject to the rules established in subsection (D) below.
- (D) (1) Employees may play Monday through Friday at any time except:
- (a) on a designated CSGC holiday;
 - (b) during a tournament or organized outing; or
 - (c) when the CSGC is being used by an organized league.
- (2) Employees may play on weekends after 1:00 p.m. Employees may play on weekends before 1:00 p.m. only to fill in to make complete foursomes.
- (3) Notwithstanding the foregoing, use of the CSGC in accordance with this policy is subject to tee time availability. Employees will be permitted to play only when tee times are open and available. Employees may

be permitted to play at times other than those specified in paragraphs (1) or (2) above at the discretion of the Manager of the CSGC.

- (4) Employees may use the driving range and range balls free of charge at any time the range is open to the public.